



Rescript Consultancy

**Rescripting Leadership through
Beliefs, Cultures and Organizations**



Vision and Mission

Welcome to Rescript Consultancy, a company motivated by a sense of mission and sharp focus on making a difference in every person or organization we serve. Our core values of bringing transformation, accelerating personal and professional growth, and striving for excellence are ingrained in our DNA.

What does Leadership Mean to Us?



Leaders need to be able to influence people to be effective in their roles

Long-term success of an organization depends on having a strong leader



An individual's growth is directly proportionate to the consistency of their work and acquirement of new skills

We are dedicated to providing services that support leaders in building their influence, organizations in fostering their cultural alignment with their business purpose, and individuals in their quest for personal and professional growth.



Our Key Service Offerings

At Rescript Consultancy, we provide comprehensive training, consulting and coaching services to help organizations improve their performance and achieve their goals.



TRAINING AND DEVELOPMENT

We offer a wide range of training programmes to meet specific needs of our clients.



Manager to Leader Transition

In the words of the inspirational TED speaker, Simon Sinek, leaders focus on the *why* while managers emphasize the *how*. Possess skills to recognize key behaviours that allow you to effectively manage team transitions, inconsistent performance, and high-stress situations.



Developing a Strategic Mindset

Strategic thinkers will be viewed as top talents at work. Although one excels at execution, as a leader one must begin to think strategically. We can assist aspiring leaders in identifying and shaping their unique leadership philosophies, and developing their strategic mindset.



Being Productive to Achieve Desired Results

Personal productivity is more complex than a single factor like time management or output volume. We emphasize on total productivity and impart knowledge in time management, managing focus on what matters most, technology utilization, planning and prioritizing techniques.



Design Thinking

Learn how to identify and empathize with users, define problems, generate and evaluate ideas and prototype, and test solutions. By the end of the programme, participants will have the skills and confidence to use Design Thinking to approach problems in a new way and come up with innovative solutions.





COACHING

Coaching can be one of the most powerful ways to speed up business transformation. One of the main challenges faced by leaders today is effectively instructing and mentoring their subordinates to attain high performance through coaching. We firmly believe in your ability to drive impact across the ecosystem and beyond, and we are here to provide the support you need.

Types of Coaching Services



Executive Coaching

We help executives enhance their leadership skills, increase their business acumen, and improve their decision-making abilities.



Leadership Development Coaching

We delve deep into individuals' aspirations, fears, and limiting beliefs, guiding them towards profound self-discovery and personal growth.



Life Coaching

We work with clients to identify areas for improvement as a leader and provide guidance on their leadership journey.



Team Coaching

We empower organizations to create high-performing teams through trust, communication and collaboration.

We take a holistic approach to coaching, focusing on the individual's overall well-being. Our goal is to empower individuals and organizations to reach their full potential.





CONSULTING

We assist organizations in enhancing their competitiveness by aligning their business strategies, organizational structures, and employee development to optimize their overall performance.

Our Consulting Services

Organizational Design

We design organizations that make strategically right decisions, promote efficient resource allocation, and build appropriate organizational structures, hierarchies and capabilities to enhance overall organizational effectiveness.



Creating Learning Organizations

We assist businesses in managing their organizations' learning by developing systems and procedures that facilitate continuous growth activities for employees and also enable organizations to measure their learning outcomes.



Cultural Alignment

Culture is the DNA of any organization. At Rescript Consultancy, we collaborate with businesses to assist leaders in establishing a culture that is consistent with the business vision and values.



People Strategy

Create a workplace that speaks 'Human First'. We support organizations in integrating their goals and objectives of the business strategy with the development and management of their human capital.





Our Signature Programme Offerings

Business Leadership Excellence

Unleashing the Leader within You



INSPIRATION
Spark of leadership



INNOVATION
Design thinking mindset



IMPACT
Transformed lives

“*If your actions inspire others to dream more, learn more, do more and become more, you are a leader.*”
– John Quincy Adams

When we think of great leaders like Steve Jobs, Nelson Mandela, Michael Phelps, and others, we often think of individuals who have the ability to inspire and influence others, regardless of their position or title. As Brian Tracy said, “Become a kind of leader that people would follow voluntarily, even if you had no position or title.” This kind of leadership is not about power or authority, but rather about creating a vision and inspiring others to follow it.

At our leadership development programmes, we understand the importance of cultivating these skills in individuals. We provide training that is tailored to the specific needs of 21st century leaders, with a focus on developing the skills required to effectively navigate the challenges of modern leadership. It is our mission to develop the next generation of great leaders, who can make a positive impact in their organizations and communities.

Learning Modules under Leadership Development Programme

- 01 Leadership Compass
- 02 Emotional Intelligence for Leaders
- 03 Strategy in Action
- 04 An Olympian Mindset
- 05 Building an A-team
- 06 Art of Selling
- 07 Seafaring Leadership
- 08 Personal Brand Blueprint

We use real-world case studies and up-to-date data to ensure that our training is relevant and applicable.

Additionally, our training programmes are designed to be interactive and include hands-on exercises, group activities, one-on-one coaching and other activities that encourage active participation and engagement.

If you're ready to take your leadership skills to the next level, we invite you to join our leadership development programmes.

Designing You

Shifting Gears from Default to Design Mindset



AWARE

Self-reflection and connection
with your inner self



INTENTIONAL

Life of focus and
course correction



REJUVENATED

Renewed sense of
purpose and energy

“*The meaning of life is to find your gift.
The purpose of life is to give it away.*”

– Pablo Picasso

Purpose does not always have to be grand, nor does it need to be a distant destination. Instead, it remains a constant presence throughout our ongoing journey.

We revolutionize personal growth by using the principles of design thinking to solve the problems of life. Living by design breathes new life into one's being. Our programme empowers you to create a self-designed blueprint for your life.

Like an artist reimagining a painting, we guide you through innovative techniques and exercises to reframe your beliefs, rewrite your narrative, and turn life's canvas into a breathtaking masterpiece that reflects your true essence.

Our 'Designing You' workshop and one-on-one coaching experience can provide a powerful combination of group learning and individualized support for individuals looking to live a life of intentional focus and course correction.

Craft the life you have always dreamt of and let go of things that have held you back from being who you truly are.



Why Rescript?

- Backed by cutting edge research, our industry specific leadership training programmes are custom created to serve unique needs of the organization
- NLP-intensive training offered at Rescript is uniquely designed for individuals, teams and organizations, to unlock and build leadership capabilities from within
- Experiential, case based and reflective training that applies learning to real-world scenarios
- Global perspective and expertise to support effective operation in the global market
- Collaborative approach with clients to measure and achieve desired learning outcomes throughout the learning journey

Beneficiaries of Our Programmes

Teams

Improve communication and collaboration

Enhance their ability to adapt to change and uncertainty



Increase creativity and innovation

Create a more positive and supportive work environment

Individuals

Identify the direction of purpose and dreams

Increase their focus and productivity

Manage stress and improve their overall well-being

Align their actions towards their dreams

Improve and build stronger relationships

Develop a more positive and resilient mindset



Meet the Founder

Ikshwaku Sharma is a seasoned professional with over 15 years of experience in consulting and learning and development, working with prominent public and private sector clients in India and the USA. He has consistently been recognized as a top performer while working at KPMG, Ernst & Young, Booz Allen Hamilton and Infosys. He completed his MBA from Georgetown University as a Connelly fellow (awarded to only 2 per cent of students annually).

As the Founder of Rescript Consultancy, he has established himself as a leading trainer, specializing in leadership and business development. He is a certified New Code and Classic Code Neuro-Linguistic Programming (NLP) business coach, having received training from John Grinder, the co-creator of New Code and Classic Code NLP. Drawing upon his expertise in NLP and experiences from consulting, he has developed the unique and impactful content for programmes such as 'Business Leadership Excellence', 'An Olympian Mindset' and 'Designing You' to bring transformation in participants.

Ikshwaku Sharma, a certified trainer, is also pursuing a certification to become a member of the prestigious John Maxwell Leadership Certified Team. He firmly believes that the best leaders are those who inspire others, and this belief is deeply ingrained in the vision of Rescript Consultancy.

**Experience the expertise of Rescript Consultancy today!
Reach out to us and let's discuss what we can do for you.**

Website



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Digital Brochure

